

UNITED WORKS

PO Box 837, Gonzales, LA 70707 | Phone 225.644.3762 | Fax 225.644.3764

Application for Employment

PLEASE PRINT | Application must be complete

Name _____ Date _____
(Last) Print full legal name as it appears on your social security card (First) (Middle)

Street _____

City _____ State _____ Zip Code _____

Telephone (Type) _____ E-Mail Address _____

Date of Birth _____ SSN: _____ Driver's License (ST) _____

Do you have a legal right to remain and work in the United States? Yes No If not, why? _____

Were you in the U.S. Armed Forces? Yes No If yes, what branch? _____

Have you ever been convicted of a crime (other than minor traffic violations)? Yes No If so, explain? _____

NOTE: A conviction record will not necessarily bar employment as the company will evaluate the nature of the offense, its seriousness, length of time since the offense and rehabilitation.

EDUCATIONAL BACKGROUND

| | Name | Location | Major Interest |
|-------------|------|----------|----------------|
| High School | | | |
| College | | | |
| Other | | | |

Any other formal training that applies to the job you are applying for: _____

PERSONAL REFERENCES NOT RELATIVES OR EMPLOYERS

| Name | Address | Phone |
|------|---------|-------|
| | | |
| | | |

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| POSITION BEST QUALIFIED FOR (Please Circle) | | |
|---|------------------|--------------|
| Pipe Fabricator | Carpenter | Insulator |
| Pipe Bolt-Up | Rodbuster | Electrician |
| Boilermaker | Cement Finisher | Inst Tech |
| Comb. Pipe Welder (Rig Welder) | Scaffold Builder | Inst. Fitter |
| Comb. Pipe Welder (Single Hand) | Ironworker | Rigger |
| Iron Welder | Backhoe Operator | Timekeeper |
| Millwright | Dozer Operator | Janitor |
| Mechanic | Hydr. Operator | Warehouseman |
| | Conv. Operator | Manufacturer |
| Other: _____ | | |

EMPLOYMENT HISTORY (list most current employer first)

| From | To | Company & Address | Job Held & Rate of Pay | Reason For Leaving | Supervisor |
|------|----|-------------------|------------------------|--------------------|------------|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

| | | | |
|--------------------------------|-----------------|-------------|-----------------|
| Do you have a TWIC CARD? _____ | EXP DATE: _____ | OSHA? _____ | EXP DATE: _____ |
|--------------------------------|-----------------|-------------|-----------------|

Have you worked for our Company before? Yes No What year? _____ Superintendent/Plant? _____

Emergency Number: (CAN NOT BE YOUR HOME PHONE NUMBER)

Name: _____ Phone: _____ Relationship: _____

Address: _____ City: _____ State: _____ Zip: _____

ALL STATEMENTS MADE BY APPLICANTS FOR EMPLOYMENT ON THIS APPLICATION FORM WILL BE CHECKED FOR ACCURACY. WE OFFER E.E.O. TO ALL PERSONS WITHOUT REGARD TO RACE, COLOR, RELIGION, AGE, MENTAL OR VETERANS STATUS, SEX, NATIONAL ORIGIN, DISABILITY, OR ANY OTHER LEGALLY PROTECTED STATUS.

Applicant's Signature: _____

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BACKGROUND CHECK AUTHORIZATION AND RELEASE

By my signature below, I freely and voluntarily authorize **United Works**, and/or any **Affiliated Entity** (Affiliated Entity for purposes of this authorization shall mean and include United Works to obtain records and information about me, including, but not necessarily limited to, my criminal history (which may include information and records of arrests, convictions, charges, probation and deferred adjudication, among others), driving records and history, and other background information which **United Works** and/or any **Affiliated Entity** may deem relevant to my application for employment. I also freely and voluntarily authorize **United Works** and/or any **Affiliated Entity** to provide, disclose and discuss with any client or customer of **United Works** or any **Affiliated Entity**, (including any agent of such client or customer) upon whose premises I may be asked to enter to perform work or services, any criminal history, driving history, background or other information about me obtained pursuant to this Authorization.

I hereby release, forever discharge and hold harmless **United Works**, each **Affiliated Entity**, their respective clients and customers and their respective officers, directors, employees, manager, partners, representatives and agents from any and all claims, damages or losses of whatever nature arising out of or in connection with any act or omission relating to the gathering, use, collection, dissemination, disclosure, reporting, analysis, discussion or inaccuracy of the information obtained about me. This paragraph applies to any claim of negligence, gross negligence, recklessness, wantonness, willfulness, error, act or omission on the part of any individuals or entities named in or covered by this release.

I understand that neither this form nor my signing of this form alters in any way my employment at will relationship with any **Affiliated Entity**.

A copy of this authorization and release has the same force and effect as the original. This authorization and release shall be in effect during the duration of my employment relationship with any **Affiliated Entity**.

Employee Signature

Date of Birth:

Printed Name

Home Address

Employee Social Security Number

City, State Zip

County of Residence

Date

Driver's License# State

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Para informacion en español, visite www.ftc.gov/credit o escriba a la FTC Consumer Response Center, Room 130-A 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA.

For more information, including information about additional rights, go to www.ftc.gov/credit or write to: Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

• You must be told if information in your file has been used against you.
Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.

• You have the right to know what is in your file.
You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:

- A person has taken adverse action against you because of information in your credit report;
- You are the victim of identity theft and place a fraud alert in your file;
- Your file contains inaccurate information as a result of fraud;
- You are on public assistance;
- You are unemployed but expect to apply for employment within 60 days.

In addition, by September 2005 all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.ftc.gov/credit for additional information.

• You have the right to ask for a credit score.
Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.

• You have the right to dispute incomplete or inaccurate information.
If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.ftc.gov/credit for an explanation of dispute procedures.

• Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.
Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

• Consumer reporting agencies may not report outdated negative information.
In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

• Access to your file is limited.
A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer,

employer, landlord, or other business. The FCRA specifies those with a valid need for access.

• You must give your consent for reports to be provided to employers.
A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.ftc.gov/credit.

• You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.
Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).

• You may seek damages from violators.
If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.

• Identity theft victims and active duty military personnel have additional rights. For more information, visit www.ftc.gov/credit.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. Federal enforcers are:

| TYPE OF BUSINESS: | CONTACT: |
|---|--|
| Consumer reporting agencies, creditors and others not listed below | Federal Trade Commission: Consumer Response Center – FCRA Washington, DC 20580 1-877-382-4357 |
| National banks, federal branches/agencies of foreign banks (word "National" or initials "N.A." appear in or after bank's name) | Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6, Washington, DC 20219 1-800-613-6743 |
| Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks) | Federal Reserve Consumer Help (FRCH) P O Box 1200, Minneapolis, MN 55480 Telephone: 888-851-1920 Website Address: www.federalreserveconsumerhelp.gov Email Address: ConsumerHelp@FederalReserve.gov |
| Savings associations and federally chartered savings banks (word "Federal" or initials "F.S.B." appear in federal institution's name) | Office of Thrift Supervision Consumer Complaints Washington, DC 20552 1-800-842-6929 |
| Federal credit unions (words "Federal Credit Union" appear in institution's name) | National Credit Union Administration, 1775 Duke Street, Alexandria, VA 22314 1-703-519-4600 |
| State-chartered banks that are not members of the Federal Reserve System | Federal Deposit Insurance Corporation, Consumer Response Center, 2345 Grand Avenue, Suite 100, Kansas City, Missouri 64108-2638 1-877-275-3342 |
| Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission | Department of Transportation, Office of Financial Management, Washington, DC 20590 1-202-366-1306 |
| Activities subject to the Packers and Stockyards Act, 1921 | Department of Agriculture, Office of Deputy Administrator – GIPSA, Washington, DC 20250 1-202-720-7051 |